

Paul Maurice Conway
gæstelektor
Institut for Psykologi
Institut for Psykologi
E-mail: paul.conway@psy.ku.dk
Direkte telefon: +4535324935
Internetadresse: www.psy.ku.dk, <http://www.psy.ku.dk>



Kort præsentation

Træffetid: Mandage kl. 11:30-12:30

I joined the Center for Work and Organizational Psychology, Department of Psychology at the University of Copenhagen in May 2013. Prior to that, I worked at the Department of Clinical and Community Sciences at the University of Milan, Italy. My primary research interests relate to topics within the field of Occupational Health Psychology (OHP), including workplace bullying, work-related stress, sickness presenteeism, ageing at work, mental health at work, and work motivation.

Current projects (as Principal Investigator):

"Workplace bullying, mental health and risk of suicide: A Danish register-based study", grant from the Region of Southern Denmark (27.000 Euro)

"Flexible retirement in Danish workplaces", grant received within the multi-disciplinary "Copenhagen Centre for Healthy Ageing-III (CEHA-III)" project, Track 2: Retirement and transitions (<https://healthyaging.ku.dk/>) (388.000 Euro).

Publikationer

A weekly diary within-individual investigation of the relationship between exposure to bullying behavior, workplace phobia, and posttraumatic stress symptomatology

Balducci, C., Conway, Paul Maurice & Vignoli, M., 1 jan. 2024, (E-pub ahead of print) I: Journal of Occupational Health Psychology.

Work ability and work nonparticipation: A prospective study of 2,426 participants in Germany

Conway, Paul Maurice, Burr, H., Kersten, N. & Rose, U., 2024, (E-pub ahead of print) I: Journal of Occupational and Environmental Medicine.

Long-term associations of psychosocial working conditions with depressive symptoms and work-related emotional exhaustion: comparing effects in a 5-year prospective study of 1949 workers in Germany

Conway, Paul Maurice, Rose, U., Formazin, M., Schoellgen, I., d'Errico, A., Balducci, C. & Burr, H., 24 feb. 2023, I: International Archives of Occupational and Environmental Health. 96, s. 661-674

Negative Acts as Risk Factor for Work-Related Violence and Threats from Clients towards Employees: A Follow-Up Study

Andersen, L. P. S., Biering, K. & Conway, Paul Maurice, 14 feb. 2023, I: International Journal of Environmental Research and Public Health. 20, 4, 12 s., 3358.

Association of workplace violence and bullying with later suicide risk: a multicohort study and meta-analysis of published data

Hanson, L. L. M., Pentti, J., Nordentoft, M., Xu, Tianwei, Rugulies, Reiner Ernst, Madsen, I. E. H., Conway, Paul Maurice, Westerlund, H., Vahtera, J., Ervasti, J., Batty, G. D. & Kivimäki, M., 2023, I: The Lancet Public Health. 8, 7, s. e494-e503 10 s.

Associations between depressive symptoms and 5-year subsequent work nonparticipation due to long-term sickness absence, unemployment and early retirement in a cohort of 2,413 employees in Germany

Rose, U., Kersten, N., Pattloch, D., Conway, Paul Maurice & Burr, H., 2023, I: BMC Public Health. 23, 1, 10 s., 2159.

Is a Positive Intergenerational Workplace Climate Associated with Better Self-Perceived Aging and Workplace Outcomes? A Cross-Sectional Study of a Representative Sample of the Danish Working Population

Tybjerg-Jepesen, Anette, Conway, Paul Maurice, Ladegaard, Yun & Jensen, C. G., 2023, I: Journal of Applied Gerontology. 42, 6, s. 1212-1222

Notified occupational mental disorders: associations with health and income

Ladegaard, Yun, Dalgaard, V. L., Conway, Paul Maurice, Eller, Nanna Hurwitz, Skakon, Janne, Maltesen, T., Scheike, Thomas & Netterstrom, B., 2023, I: Occupational Medicine. 73, 2, s. 66–72 7 s.

Workplace Bullying and Post-Traumatic Stress Disorder Symptomology: The Influence of Role Conflict and the Moderating Effects of Neuroticism and Managerial Competencies

Chenevert, M., Vignoli, M., Conway, Paul Maurice & Balducci, C., 26 aug. 2022, I: International Journal of Environmental Research and Public Health. 19, 17, 19 s., 10646.

Workplace Bullying and Long-Term Sickness Absence-A Five-Year Follow-Up Study of 2476 Employees Aged 31 to 60 Years in Germany

Burr, H., Balducci, C., Conway, Paul Maurice & Rose, U., 11 jun. 2022, I: International Journal of Environmental Research and Public Health. 19, 12, 10 s., 7193.

Precarious Work as Risk Factor for 5-Year Increase in Depressive Symptoms

Demiral, Y., Ihle, T., Rose, U., Conway, Paul Maurice & Burr, H., 8 mar. 2022, I: International Journal of Environmental Research and Public Health. 19, 6, 21 s., 3175.

Workaholism and the Enactment of Bullying Behavior at Work: A Prospective Analysis

Balducci, C., Menghini, L., Conway, Paul Maurice, Burr, H. & Zaniboni, S., 19 feb. 2022, I: International Journal of Environmental Research and Public Health. 19, 4, 13 s., 2399.

Physical and psychosocial working conditions as predictors of 5-year changes in work ability among 2078 employees in Germany

Burr, H., Lange, S., Freyer, M., Formazin, M., Rose, U., Nielsen, M. L. & Conway, Paul Maurice, jan. 2022, I: International Archives of Occupational and Environmental Health. 95, s. 153-168

Contextualizing Violence Prevention: How Contextual Aspects Influence the Implementation of a Violence Prevention Initiative in Prisons and Psychiatry

Jaspers, S. Ø., Andersen, D. R., Karlsen, I. L., Pedersen, A. H. M., Andersen, L. P. S., Conway, Paul Maurice, Aust, B. & Dyreborg, J., 2022, I: Scandinavian Journal of Work and Organizational Psychology. 7, 1, s. 1-16

Leadership behaviours and health-related early exit from employment: a prospective cohort study of 55 364 employees

Sørensen, Kathrine, Sørensen, J. K., Andersen, L. L., Eskildsen Bruun, J., Conway, Paul Maurice, Framke, E., Madsen, I. E. H., Nielsen, H. B., Nordentoft, M., Seeberg, K. G. V. & Rugulies, Reiner Ernst, 2022, I: European Journal of Public Health. 32, 5, s. 709–715 7 s.

Looking beyond violence prevention climate – exploring line managers' violence preventive practices in two high-risk sectors

Jaspers, S. Ø., Raaby Andersen, D., Karlsen, I. L., Sønderbo Andersen, L. P., Conway, Paul Maurice, Dyreborg, J. & Aust, B., 2022, I: International Journal of Workplace Health Management. 15, 4, s. 429-444 16 s.

Workplace bullying and risk of suicide and suicide attempts: A register-based prospective cohort study of 98 330 participants in Denmark

Conway, Paul Maurice, Erlangsen, A., Grynderup, M. B., Clausen, T., Rugulies, Reiner Ernst, Bjørner, Jakob Bue, Burr, H., Francioli, L., Garde, Anne Helene, Hansen, Åse Marie, Hanson, L. M., Kirchheiner-Rasmussen, J., Kristensen, T. S., Mikkelsen, E. G., Stenager, E., Thorsen, S. V., Villadsen, E. & Høgh, A., 2022, I: Scandinavian journal of work, environment & health. 48, 6, s. 425-434 11 s.

Antecedents of workplace bullying among employees in Germany: Five-year lagged effects of job demands and job resources

Conway, Paul Maurice, Burr, H., Rose, U., Clausen, T. & Balducci, C., 1 okt. 2021, I: International Journal of Environmental Research and Public Health. 18, 20, 13 s., 10805.

Deployment experiences and mental health problems as predictors of post-deployment unemployment length: a prospective, register-based study among Danish soldiers

Elrond, A. F., Conway, Paul Maurice, Andersen, S. B., Karstoft, Karen-Inge, Vedtofte, M. S. & Pedersen, J., 7 dec. 2020, I: *BMJ Open*. 10, 12, 10 s., e040625.

Study protocol: The association between workplace bullying and suicidal behaviour: A register-based prospective study of 98,330 participants in Denmark.

Conway, Paul Maurice, Erlangsen, A., Brodsgaard Grynderup, M., Clausen, T., Bjørner, Jakob Bue, Burr, H., Francioli, L., Garde, A. H., Hansen, Åse Marie, Hanson, L. L. M., Kristensen, T. S., Mikkelsen, E. G., Rugulies, Reiner Ernst, Stenager, E., Thorsen, S. V., Villadsen, E. & Høgh (Hogh), A., 9 okt. 2020, 15 s.

Subjective status and perceived legitimacy across countries

Brandt, M. J., Kuppens, T., Spears, R., Andrighetto, L., Autin, F., Babincak, P., Badea, C., Bae, J., Batruch, A., Becker, J. C., Bocian, K., Bodroza, B., Bourguignon, D., Bukowski, M., Butera, F., Butler, S. E., Chrysochoou, X., Conway, P., Crawford, J. T., Croizet, J-C. & 55 flere, de Lemus, S., Degner, J., Dragon, P., Durante, F., Easterbrook, M. J., Essien, I., Forgas, J. P., Gonzalez, R., Graf, S., Halama, P., Han, G., Hong, R. Y., Houdek, P., Igou, E. R., Inbar, Y., Jetten, J., Jimenez Leal, W., Jimenez-Moya, G., Karunagharan, J. K., Kende, A., Korzh, M., Laham, S. M., Lammers, J., Lim, L., Manstead, A. S. R., Mededovic, J., Melton, Z. J., Motyl, M., Ntani, S., Owuamalam, C. K., Peker, M., Platow, M. J., Prims, J. P., Reyna, C., Rubin, M., Saab, R., Sankaran, S., Shepherd, L., Sibley, C. G., Sobkow, A., Spruyt, B., Strøbæk, Pernille Piechowiak, Suemer, N., Sweetman, J., Teixeira, C. P., Toma, C., Ujhelyi, A., van der Toorn, J., van Hiel, A., Vasquez-Echeverria, A., Vazquez, A., Vianello, M., Vranka, M., Yzerbyt, V. & Zimmerman, J. L., aug. 2020, I: *European Journal of Social Psychology*. 50, 5, s. 921-942 22 s.

Crowdsourcing Hypothesis Tests: Making transparent how design choices shape research results

Crowdsourced Hypothesis Tests Collaboration, C. H. T. C., 2020, I: *Psychological Bulletin*. 146, 5, s. 451-479 29 s.

The Demand-Control model and work-related threats and violence: Short- and long-term associations

Andersen, L. P., Biering, K., Høgh, A., Gadegaard, C. A. & Conway, Paul Maurice, 2020, I: *Work*. 65, 3, s. 573-580 8 s.

Workplace bullying and depressive symptoms among employees in Germany: prospective associations regarding severity and the role of the perpetrator

Lange, S., Burr, H., Rose, U. & Conway, Paul Maurice, 2020, I: *International Archives of Occupational and Environmental Health*. 93, s. 433-443

Does leadership support buffer the effect of workplace bullying on the risk of disability pensioning? An analysis of register-based outcomes using pooled survey data from 24,538 employees

Clausen, T., Conway, Paul Maurice, Burr, H., Kristensen, T. S., Hansen, Åse Marie, Garde, Anne Helene & Hogh, A., 2019, I: *International Archives of Occupational and Environmental Health*. 92, 7, s. 941-948 8 s.

Workplace bullying among employees in Germany: Prevalence estimates and the role of the perpetrator

Lange, S., Burr, H., Conway, Paul Maurice & Rose, U., 2019, I: *International Archives of Occupational and Environmental Health*. 92, 2, s. 237-247

The Contribution of Organizational Factors to Workplace Bullying, Emotional Abuse and Harassment

Balducci, C., Conway, Paul Maurice & van Heugten, K., 8 sep. 2018, *Pathways of Job-related Negative Behaviour*. DC. P. E. A. (red.). Springer, s. 1-26 (Handbooks of Workplace Bullying, Emotional Abuse and Harassment, Bind 2).

Workplace Bullying and Mental Health

Conway, Paul Maurice, Høgh (Hogh), A., Balducci, C. & Ebbesen, D. K., 14 jul. 2018, *Pathways of Job-related Negative Behaviour*. DC. P. E. A. (red.). Springer, Bind 2. s. 1-27 (Handbooks of Workplace Bullying, Emotional Abuse and Harassment, Bind 2).

Optimal cut-off points for the short-negative act questionnaire and their association with depressive symptoms and diagnosis of depression

Conway, Paul Maurice, Høgh, A., Nabe-Nielsen, Kirsten, Grynderup, M. B., Mikkelsen, E. G., Persson, R., Rugulies, Reiner Ernst, Bonde, Jens Peter, Francioli, L. & Hansen, Åse Marie, 1 apr. 2018, I: *Annals of Work Exposures and Health*. 62, 3, s. 281-294 14 s.

Does Workplace Bullying Affect Long-Term Sickness Absence Among Co-Workers?

Hansen, Åse Marie, Grynderup, M. B., Bonde, Jens Peter, Conway, Paul Maurice, Garde, A. H., Kaerlev, L., Kolstad, H. A., Mikkelsen, S., Rugulies, R., Thomsen, Jane Frølund, Willert, M. & Høgh, A., feb. 2018, I: *Journal of Occupational and Environmental Medicine*. 60, 2, s. 132–137

Is organizational justice climate at the workplace associated with individual-level quality of care and organizational affective commitment? A multi-level, cross-sectional study on dentistry in Sweden

Berthelsen, H., Conway, Paul Maurice & Clausen, T., feb. 2018, I: *International Archives of Occupational and Environmental Health*. 91, 2, s. 237–245 9 s.

Quality of Leadership and Workplace Bullying: The Mediating Role of Social Community at Work in a Two-Year Follow-Up Study

Francioli, L., Conway, Paul Maurice, Hansen, Åse Marie, Holten, Ann-Louise, Grynderup, M. B., Persson, R., Mikkelsen, E. G., Costa, G. & Høgh, A., feb. 2018, I: *Journal of Business Ethics*. 147, 4, s. 889-899 11 s.

A cohort study on self-reported role stressors at work and poor sleep: Does sense of coherence moderate or mediate the associations?

Hansen, Åse Marie, Grynderup, M. B., Rugulies, R., Conway, Paul Maurice, Garde, A. H., Török, E., Mikkelsen, E. G., Persson, R. & Høgh, A., 2018, I: *International Archives of Occupational and Environmental Health*. 91, 4, s. 445-456 12 s.

The associations between workplace bullying, salivary cortisol, and long-term sickness absence: a longitudinal study

Grynderup, M. B., Nabe-Nielsen, Kirsten, Lange, Theis, Conway, Paul Maurice, Bonde, Jens Peter, Garde, A. H., Gullander, M., Kaerlev, L., Persson, R., Rugulies, Reiner Ernst, Vammen, M. A., Høgh, A. & Hansen, Åse Marie, 16 sep. 2017, I: *BMC Public Health*. 17, 1, s. 710 11 s.

Prevalence and Risk Factors for Workplace Bullying

Høgh, A., Conway, Paul Maurice & Mikkelsen, E. G., 8 sep. 2017, *The Wiley Handbook of Violence and Aggression*. Wiley, s. 1-12

The Role of Psychological Stress Reactions in the Longitudinal Relation Between Workplace Bullying and Turnover

Nabe-Nielsen, Kirsten, Grynderup, M. B., Conway, Paul Maurice, Clausen, T., Bonde, Jens Peter, Garde, A. H., Høgh, A., Kaerlev, L., Török, E. & Hansen, Åse Marie, jul. 2017, I: *Journal of Occupational and Environmental Medicine*. 59, 7, s. 665-672 8 s.

Predictive Validity of the Columbia-Suicide Severity Rating Scale for Short-Term Suicidal Behavior: A Danish Study of Adolescents at a High Risk of Suicide

Conway, Paul Maurice, Erlangsen, A., Teasdale, T. W., Jakobsen, I. S. & Larsen, K. J., 2017, I: *Archives of suicide research : official journal of the International Academy for Suicide Research*. 21, 3, s. 455-469

Workplace bullying and suicide risk: A register-based study of 78,972 participants in Denmark

Conway, Paul Maurice, Erlangsen, A., Clausen, T., Stenager, E., Garde, A. H., Hansen, Åse Marie, Rugulies, R. & Høgh (Høgh), A., 2017. 1 s.

Unwanted sexual attention and long-term sickness absence: a follow-up register based study

Høgh (Høgh), A., Conway, Paul Maurice, Clausen, T., Madsen, I. E. H. & Burr, H., aug. 2016, I: *BMC Public Health*. 16, 678, s. 1-10 10 s.

Does Perceived Stress Mediate the Association Between Workplace Bullying and Long-Term Sickness Absence?

Grynderup, M. B., Nabe-Nielsen, Kirsten, Lange, Theis, Conway, Paul Maurice, Bonde, Jens Peter, Francioli, L., Garde, A. H., Kaerlev, L., Rugulies, Reiner Ernst, Vammen, M. A., Høgh (Høgh), A. & Hansen, Åse Marie, jun. 2016, I: *Journal of Occupational and Environmental Medicine*. 58, 6, s. 226-230

Negative Acts at Work as Potential Bullying Behavior and Depression: Examining the Direction of the Association in a 2-Year Follow-Up Study

Høgh (Høgh), A., Conway, Paul Maurice, Grynderup, M. B., Gullander, M., Willert, M., Mikkelsen, E. G., Persson, R., Bonde, Jens Peter, Kolstad, H. A., Mors, N. P. O., Rugulies, R., Kaerlev, L. & Hansen, Åse Marie, mar. 2016, I: *Journal of*

occupational and environmental medicine / American College of Occupational and Environmental Medicine. 58, 3, s. e72-e79 8 s.

Exposure to negative acts and risk of turnover: a study of register-based outcome among employees in three occupational groups

Clausen, T., Hansen, J. V., Høgh (Hogh), A., Garde, A. H., Persson, R., Conway, Paul Maurice, Grynderup, M. B., Hansen, Åse Marie & Rugulies, R., 2016, I: International Archives of Occupational and Environmental Health. 89, 8, s. 1269–1278 10 s.

The role of poor sleep in the relation between workplace bullying/unwanted sexual attention and long-term sickness absence

Nabe-Nielsen, Kirsten, Grynderup, M. B., Lange, Theis, Andersen, J. H., Bonde, Jens Peter, Conway, Paul Maurice, Garde, A. H., Høgh (Hogh), A., Kaerlev, L., Rugulies, Reiner Ernst & Hansen, Åse Marie, 2016, I: International Archives of Occupational and Environmental Health. 89, 6, s. 967–979

Workplace bullying and sickness presenteeism: Cross-sectional and prospective associations in a 2-year follow-up study

Conway, Paul Maurice, Clausen, T., Hansen, Åse Marie & Høgh (Hogh), A., 2016, I: International Archives of Occupational and Environmental Health. 89, 1, s. 103-114

Confirmatory factor analysis of the Patient Assessment of Constipation-Symptoms (PAC-SYM) among patients with chronic constipation

Neri, L., Conway, Paul Maurice, Basilisco, G. & Laxative Inadequate Relief Survey (LIRS) Group, L. I. R. S. (. G., 2015, I: Quality of Life Research. 24, 7, s. 1597-1605 9 s.

Psychosocial working conditions in today's workplaces: towards an increased specificity in risk assessment and management

Conway, Paul Maurice & Camerino, D., 10 jun. 2014, I: Medicina del Lavoro. 105, 2, s. 83-84 2 s.

Is Sickness Presenteeism a Risk Factor for Depression? A Danish 2-Year Follow-Up Study

Conway, Paul Maurice, Hogh, A., Rugulies, Reiner Ernst & Hansen, Åse Marie, jun. 2014, I: Journal of occupational and environmental medicine / American College of Occupational and Environmental Medicine. 56, 6, s. 595-603 9 s.

Context specificity in the assessment of psychosocial risk at work: an empirical study on Italian call centre workers

Camerino, D., Conway, Paul Maurice, Fattori, A., Cassitto, M. G., Punzi, S., Fichera, G. P., Menoni, O. & Campanini, P., mar. 2014, I: Medicina del Lavoro. 105, 2, s. 130-138 9 s.

Using an integrated approach to the assessment of the psychosocial work environment: the case of a large-size hospital in Northern Italy

Conway, Paul Maurice & Fiorella Lanfranchi, Sara Alaimo, F. L. S. A., 2014, I: Medicina del Lavoro. 105, 2, s. 139-151 13 s.

Burnout ieri e oggi: stato delle conoscenze

Camerino, D., Cassitto, M. G., Gugiarì, M. C. & Conway, Paul Maurice, 2013, I: Medicina del Lavoro. 104, 6, s. 411-427 17 s.

Rischio mobbing e assenze lavorative per malattia

Campanini, P., Conway, Paul Maurice, Neri, L., Punzi, S., Camerino, D. & Costa, G., 2013, I: Epidemiologia e prevenzione. 37, 1, s. 8-16 9 s.

Stress lavorativo, disturbi psichici minori e indice di capacità di lavoro negli addetti al call center di un'azienda italiana

Conway, Paul Maurice, Campanini, P., Punzi, S., Fichera, G. P., Camerino, D., Francioli, L., Neri, L. & Costa, G., 2013, I: Epidemiologia e prevenzione. 37, 1, s. 17-28 12 s.

The Job Demand-Control model and Workplace Bullying: The protective role of Sense of Coherence

Francioli, L., Høgh (Hogh), A., Conway, Paul Maurice, Costa, G., Karasek, R. A. & Hansen, Åse Marie, 2013.

Association between HSE 'Indicator Tool' and health in different work related-stress assessments

Campanini, P., Conway, Paul Maurice & Fichera GP, Punzi S, Camerino D, Neri L, Costa G, F. G. P. S. C. D. N. L. C. G., 2012, *Book of Abstracts: 10th Conference of the European Academy of Occupational Health Psychology, Zurich, 11-13 April 2012.*

Health outcomes and personality: Differences between workplace bullying and other occupational stressors

Punzi S, Castellini G, Conway PM, Giovanni Costa v, P. S. C. G. C. P. G. C. V., 2012, *Book of Abstracts: 8th International Conference on Workplace Bullying and Harassment: "Workplace Bullying and Harassment: Towards future Challenges", 13-15 June 2012, Copenhagen, Denmark.*

Is there a need to use instruments for assessing work stress which are adapted to the contexts under investigation? The case of call-centre workers

Conway, Paul Maurice & Campanini P, Camerino D, Punzi S, Fichera GP, Francioli L, Neri L, Costa G, C. P. C. D. P. S. F. G. F. L. N. L. C. G., 2012, *Book of Abstracts: 10th Conference of the European Academy of Occupational Health Psychology, Zurich, 11-13 April 2012.*

Modello Job Demands-Resources, esaurimento psico-fisico e coinvolgimento lavorativo nel personale di una casa di cura per lungodegenti

Conway, Paul Maurice, Neri, L., Campanini, P., Francioli, L., Camerino, D., Punzi, S., Fichera, G. P. & Costa, G., 2012, I: *Giornale Italiano di Medicina del Lavoro ed Ergonomia.* 34, 3, s. 695-699 5 s.

Workplace bullying, job demand-control and the role of social support and coping in reducing symptoms of Post Traumatic Stress Disorder

Francioli L, Hogh A, Conway PM, Costa G, Hansen ÅM, F. L. H. A. C. P. C. G. H. Å., 2012, *Book of Abstracts: 8th International Conference on Workplace Bullying and Harassment: "Workplace Bullying and Harassment: Towards future Challenges", 13-15 June 2012, Copenhagen, Denmark.*

Effort Reward Imbalance and Work Ability among nurses and call-center operators

Campanini, P., Conway, Paul Maurice & Camerino D, Castellini G, Punzi S, Costa G., C. D. C. G. P. S. C. G., 2011, *Age Management during the Life Course: Proceedings of the 4th Symposium on Work Ability.* Nygård CH, Savinainen M, Kirsi T, Lumme-Sandt K (red.). Juvenes Print, Tampere: Tampereen Yliopistopaino Oy, s. 126-134

Effort-Reward Imbalance and Work Ability Index among Italian female nurses: the role of family status

Camerino, D. & Sandri M, Sartori S, Campanini P, Conway PM, Fichera GP, Costa G, S. M. S. S. C. P. C. P. F. G. C. G., 2011, *Age Management during the Life Course: Proceedings of the 4th Symposium on Work Ability.* Nygård CH, Savinainen M, Kirsi T, Lumme-Sandt K (red.). Juvenes Print, Tampere: Tampereen Yliopistopaino Oy

Rischio stress tra il personale degli asili nido/scuole dell'infanzia della Municipalità di Venezia e Marghera

Camerino, D., Fichera, G. P., Punzi, S., Campanini, P., Conway, Paul Maurice, Prevedello, L. & Costa, G., 2011, I: *Medicina del Lavoro.* 102, 3, s. 262-74 13 s.

Valutare la percezione dei fattori di rischio da stress lavoro-correlato attraverso strumenti adattati al contesto: il caso degli addetti al call-center

Conway, Paul Maurice, Aquilina, T., Campanini, P., Camerino, D., Punzi, S., Fichera, G. P., Francioli, L., Neri, L. & Costa, G., 2011, I: *Giornale Italiano di Medicina del Lavoro ed Ergonomia.* 33, 3 Suppl, s. 343-7 5 s.

Shiftwork, work-family conflict among Italian nurses, and prevention efficacy

Camerino, D., Sandri, M., Sartori, S., Conway, Paul Maurice, Campanini, P. & Costa, G., jul. 2010, I: *Chronobiology International.* 27, 5, s. 1105-23 19 s.

Procedural, organizational and relational aspects of call-centre job: results of semi-structured interviews

Conway, Paul Maurice & Campanini, D. Camerino, S. Punzi, G.P. Fichera, S. Sartori, G. Costa, C. D. C. S. P. G. P. F. S. S. G. C., 2010.

Psychosocial characteristics and well-being in call-centres: A study on 1106 Italian operators

Conway, Paul Maurice & Campanini P, Camerino D, Punzi S, Fichera GP, Sartori S, Costa G, C. P. C. D. P. S. F. G. S. S. C. G., 2010, *Book of Abstracts: Fourth ICOH-WOPS, 14-17 June 2010, Amsterdam, the Netherlands*.

Ruolo dei fattori "genere" ed "eta" nella valutazione del rischio psicosociale e negli interventi di prevenzione del personale ospedaliero

Camerino, D., Sandri, M., Conway, Paul Maurice, Campanini, P. & Sartori, S., 2010, I: *Giornale Italiano di Medicina del Lavoro ed Ergonomia*. 32, 3, s. 337-342 6 s.

Valutazione del rischio stress lavoro-correlato negli addetti al call center: risultati di un'indagine condotta tramite questionario ed intervista semi-strutturata

Conway, Paul Maurice & Campanini, D. Camerino, S. Punzi, G.P. Fichera, S. Sartori, G. Castellini, G. Costa, C. D. C. S. P. G. P. F. S. S. G. C. G. C., 2010, I: *Giornale Italiano di Medicina del Lavoro ed Ergonomia*. 32

Effects of disturbed sleep on work ability and well-being among European nurses

Camerino, D., Conway, Paul Maurice & Sartori S, Costa G, S. S. C. G., 2009, *Promotion of Work Ability Towards a Productive Aging*. Kumashiro, M. (red.). Taylor & Francis, s. 283-291

Gli strumenti per la valutazione soggettiva del rischio stress lavoro-correlato

Conway, Paul Maurice, 2009, I: *Giornale Italiano di Medicina del Lavoro ed Ergonomia*. 31, 2, s. 197-9 3 s.

Long working hours, night work and occupational stress in an Italian Offshore Company

Montagnani R, Bontadi D, Boscolo A, Marullo A, Pinaffo G, Conway PM, M. R. B. D. B. A. M. A. P. G. C. P., 2009.

Utilità dei modelli Job Strain ed Effort/Reward Imbalance per la valutazione dello stress lavoro-correlato nei call-center

Conway, Paul Maurice & Campanini P, Camerino D, Punzi S, Fichera GP, Sartori S, Castellini G, Boria P, Giordano S, Costa G, C. P. C. D. P. S. F. G. S. S. C. G. B. P. G. S. C. G., 2009, I: *Giornale Italiano di Medicina del Lavoro ed Ergonomia*. 31

Working Time Satisfaction in Ageing Nurses

Camerino D, Sartori S, Sandri M, Conway PM, Campanini P, Costa G, C. D. S. S. S. M. C. P. C. P. C. G., 2009, *Extending the Work Life: Collection of Articles*. Tallinn University of Technology: Tallinn, s. 58-70

Age-dependent relationships between work ability, thinking of quitting the job, and actual leaving among Italian nurses: A longitudinal study

Camerino, D., Conway, Paul Maurice, van der Heijden, B. I. J. M., Estry-Beharf, M., Costa, G. & Hasselhorn, H., nov. 2008, I: *International Journal of Nursing Studies*. 45, 11, s. 1645-1659

Main and interactive effects of shiftwork, age and work stress on health in an Italian sample of healthcare workers

Conway, Paul Maurice, Campanini, P., Sartori, S., Dotti, R. & Costa, G., sep. 2008, I: *Applied Ergonomics*. 39, 5, s. 630-9 10 s.

Factors affecting work ability in day and shift-working nurses

Camerino, D., Conway, Paul Maurice, Sartori, S., Campanini, P., Estry-Béhar, M., van der Heijden, B. I. J. M. & Costa, G., apr. 2008, I: *Chronobiology International*. 25, 2, s. 425-42 18 s.

Violence risks in nursing—results from the European 'NEXT' Study

Estry-Behar, M., van der Heijden, B., Camerino, D., Fry, C., Le Nezet, O., Conway, Paul Maurice, Hasselhorn, H. & NEXT Study group, N. S. G., mar. 2008, I: *Occupational Medicine*. 58, 2, s. 107-14 8 s.

Anosognosia and alzheimer's disease

Pia, L. & Conway, Paul Maurice, 1 jan. 2008, I: *Brain Impairment*. 9, 1, s. 22-27 6 s.

Back or neck-pain-related disability of nursing staff in hospitals, nursing homes and home care in seven countries-results from the European NEXT-Study

Simon, M., Tackenberg, P., Nienhaus, A., Estry-Behar, M., Conway, Paul Maurice & Hasselhorn, H. -, jan. 2008, I: *International Journal of Nursing Studies*. 45, 1, s. 24-34

Work-related factors and violence among nursing staff in the European NEXT study: A longitudinal cohort study

Camerino, D., Estry-Behar, M., Conway, Paul Maurice, van Der Heijden, B. I. J. M. & Hasselhorn, H., jan. 2008, I: *International Journal of Nursing Studies*. 45, 1, s. 35-50

Contribution of job strain to nurses' consideration of leaving the profession - results from the longitudinal European nurses' early exit study

Hasselhorn, H. M., Conway, Paul Maurice, Widerszal-Bazyl, M., Simon, M., Tackenberg, P., Schmidt, S., Camerino, D. & Mueller, B. H., 2008, I: *Scandinavian Journal of Work, Environment & Health*. s. 75-82

Job strain and effort/reward imbalance in call-centre operators

Conway, Paul Maurice & P. Campanini, D. Camerino, S. Punzi, G.P. Fichera, S. Sartori, G. Costa, P. C. D. C. S. P. G. P. F. S. S. G. C., 2008, *Book of Abstracts: Third ICOH-WOPS international conference "Psychosocial Factors at Work: From Knowledge to Action", September 1-4, 2008, Québec City, Québec, Canada*.

Perceived health and variety of negative actions in workplace bullying

Campanini, P., Conway, Paul Maurice & Punzi S, Cassitto MG, Castellini G, Costa G, P. S. C. M. C. G. C. G., 2008, *Book of Abstracts: Third ICOH-WOPS international conference "Psychosocial Factors at Work: From Knowledge to Action", September 1-4, 2008, Québec City, Québec, Canada*.

The Demand-Control-Support model and intent to leave across six European countries: The role of employment opportunities

Widerszal-Bazyl, M., Radkiewicz, P., Hasselhorn, H., Conway, Paul Maurice & van der Heijden, B., 2008, I: *Work and Stress*. 22, 2, s. 166-184

Victims of workplace bullying: considerations about personal characteristics using the Wartegg Drawing Completion Test

Punzi S, Cassitto MG, Castellini G, Conway PM, Costa G, P. S. C. M. C. G. C. P. C. G., 2008, *Book of Abstracts: Sixth International Conference on Workplace Bullying, 4-6 June 2008, Montreal, Canada*.

Workplace bullying in a large sample of Italian workers. Sixth International Conference on Workplace Bullying

Campanini P, Gilioli R, Punzi S, Cassitto MG, Conway PM, Costa G, C. P. G. R. P. S. C. M. C. P. C. G., 2008, *Book of Abstracts: Sixth International Conference on Workplace Bullying, 4-6 June 2008, Montreal, Canada*.

The impact of social work environment, teamwork characteristics, burnout, and personal factors upon intent to leave among European nurses

Estry-Behar, M., Van der Heijden, B. I. J. M., Oginska, H., Camerino, D., Le Nezet, O., Conway, Paul Maurice, Fry, C. & Hasselhorn, H., okt. 2007, I: *Medical Care*. 45, 10, s. 939-950

Facteurs liés aux épisodes violents dans les soins: résultats de l'enquête européenne Presst-Next

Estry-Behar, M., Duville, N., Menini, M., Camerino, D., Le Foll, S., le Nézet, O., Bocher, R., Van Der Heijden, B., Conway, Paul Maurice, Hasselhorn, H. & Next-Study group, N. G., 1 jan. 2007, I: *Presse Medicale*. 36, 1 Pt 1, s. 21-35 15 s.

Organizational configuration of hospitals succeeding in attracting and retaining nurses

Stordeur, S., D'Hoore, W., Hasselhorn, H. M., Müller, B. H., Tackenberg, P., Kümmerling, A., Simon, M., Büscher, A., D'Hoore, W., Stordeur, S., Braeckman, L., Kiss, P., Verpraet, R., Laine, M., Wickström, G., Estry-Behar, M., Le Nezet, O., Gould, D., Camerino, D., Conway, P. & 10 flere, Van Der Heijden, B., Van Der Schoot, E., Oginska, H., Pokorski, J., Radkiewicz, P., Widerszal-Bazyl, M., Hanzlikova, A., Kovarova, M., Josephson, M. & Lindberg, P., 1 jan. 2007, I: *Journal of Advanced Nursing*. 57, 1, s. 45-58 14 s.

Benessere Mentale e Lavoro

Conway, Paul Maurice, 2007, *La prevenzione in Albergo a Venezia*. R. Montagnani e D. Simone (red.). EBT e Dipartimento di Prevenzione ASL Venezia: Venezia, s. 341-350

Fear of making errors in young and old Italian nurses

Camerino, D., Conway, Paul Maurice & Estry-Behar, M., 2007, *I: Ergonomia*. 29, s. 211-217

Il Work ability Index (WAI) come strumento per il monitoraggio della capacità funzionale di lavoro in relazione all'invecchiamento

Sartori S, Conway PM, Dotti R, Costa G, S. S. C. P. D. R. C. G., 2007, *Atti del 31° Congresso Annuale dell'Associazione Italiana di Epidemiologia: L'epidemiologia dell'invecchiamento*. s. 154-155

Inadequate teamwork and burnout as predictors of intent to leave nursing according to seniority. Stability of associations in a one-year interval in the European NEXT Study

Estry-Béhar M, Le Nézet O, Van der Heijden BIJ, Ogińska H, Camerino D, Conway PM, Fry C, Hasselhorn HM, E. M. L. N. O. V. D. H. B. O. H. C. D. C. P. F. C. H. H., 2007, *I: Ergonomia*. 29, s. 223-232

Work ability and ageing among hotel workers in Venice

Conway, Paul Maurice & Sartori S, Montagnani R, Alessandri MV, Marchi T, Bontadi D, Pinaffo G, Magarotto G, S. S. M. R. A. M. M. T. B. D. P. G. M. G., 2007, *I: Ergonomia*. 29

Low-perceived work ability, ageing and intention to leave nursing: a comparison among 10 European countries

Camerino, D., Conway, Paul Maurice, Van der Heijden, B. I. J. M., Estry-Behar, M., Consonni, D., Gould, D., Hasselhorn, H. & NEXT-Study Group, N. G., dec. 2006, *I: Journal of Advanced Nursing*. 56, 5, s. 542-52 11 s.

Factors influencing turnover among Italian qualified nurses

Conway, Paul Maurice & Camerino, D., 2006, *Book of Abstracts: 28th ICOH Congress, 11-16 June 2006, Milan, Italy*.

L'anestesista-rianimatore svolge un ruolo usurante?

Costa, G. & Conway, Paul Maurice, 2006, *I: Minerva Anestesiologica*. 72, s. 225-229 5 s.

Nurses' health, age and the wish to leave the profession—findings from the European NEXT-Study

Hasselhorn, H. M., Tackenberg, P., Kuemmerling, A., Wittenberg, J., Simon, M., Conway, P. M., Bertazzi, P. A., Beermann, B., Büscher, A., Camerino, D., Caillard, J. F., D'Hoore, W., Estry-Behar, M., Fontenla, M., Gould, D., van der Heijden, B., Josephson, M., Kiss, P., Kovarova, M., Kuhn, K. & 14 flere, Laine, M., Le Nezet, O., Lindberg, P., Oginska, H., Pokorski, J., Pokorska, J., Radkiewicz, P., Rimarcik, M., van der Schoot, E., Stelzig, S., Stordeur, S., Wickstroem, G., Widerszal-Bazyl, M. & Mueller, B., 2006, *I: Medicina del Lavoro*. 97, 2, s. 207-14 8 s.

Salute e rischio organizzativo nel settore alberghiero. L'Indice di Capacità di Lavoro come strumento di valutazione ad uso del Medico Competente

Conway, Paul Maurice & Montagnani R, Sartori S, Alessandri M.V., Marchi T, Bontadi D., Pinaffo G., Magarotto G., M. R. S. S. A. M. V. ,. M. T. B. D. ,. P. G. ,. M. G., 2006.

The role of job alienation in work ability deterioration and unhealthy ageing

Camerino, D., Conway, Paul Maurice, van der Heijden, B. I. J. M., van der Schoot, E., Pokorski, J., Estry-Behar, M. & Hasselhorn, H. M., 1 jun. 2005, *I: International Congress Series*. 1280, s. 61-66 6 s.

Il disturbo da rumore in ambienti di vita e di lavoro

Camerino D e Merluzzi F, C. D. E. M. F., 2005, *Atti del 68° Congresso Nazionale della Società di Medicina del Lavoro e Igiene Industriale*. Mutti A e Goldoni M (red.). MUP: Parma, s. 88-89

Lagged effects of high job demands and low job control on Italian nurses' well-being within the NEXT study

Conway, Paul Maurice & Camerino, D., 2005, *Human Factor, a bridge between care and cure. Healthcare Systems Ergonomics and Patient Safety*. Tartaglia R, Bagnara S, Bellandi T (red.). s. 457-459

The loss of professional meaning: a global reason for premature exit from nursing

Camerino, D., Conway, Paul Maurice & Rüttsche, J., 2005, *Human Factor, a bridge between care and cure. Healthcare Systems Ergonomics and Patient Safety*. Tartaglia R, Bagnara S, Bellandi T (red.). Taylor & Francis, s. 159-164

The role of job alienation in work ability deterioration and unhealthy ageing

Camerino D, Conway PM, van der Heijden BIJ, van der Schoot E, Estryng-Behar M, Pokorski J, Oginska H, Hasselhorn HM and the NEXT Group, C. D. C. P. V. D. H. B. V. D. S. E. E. M. P. J. O. H. H. A. T. N. G., 2005, *Assessment and Promotion of Work Ability, Health and Well-being of Ageing Workers*. Costa G, Goedhard JA and Ilmarinen J (red.). Elsevier Sci. Intl. Congress Series 1100, s. 61-66

L'intenzione di lasciare la professione infermieristica

Camerino, D., Lusignani, M., Conway, Paul Maurice, Bertazzi, P. A. & Gruppo NEXT, G. N., 2004, *I: Medicina del Lavoro*. 95, 5, s. 354-64 11 s.

Intent to leave nursing in Italy

Camerino D, Lusignani M, Coen S, Conway PM, Selva N, Florida LS, Bertazzi PA , C. D. L. M. C. S. C. P. S. N. F. L. B. P. , 2003, *Working condition and intent to leave the profession among nursing staff in Europe. Working Life Research in Europe, Report No 7* . Hasselhorn HM, Tackenberg P, Mueller B (red.). Stockholm: National Institute for Working Life, s. 182-192

The Job Demand-Control-Support model applied to analysis of nursing work in ten European countries

Widerszal-Bazyl M, Radkiewicz P, Hasselhorn HM and Conway PM , W. M. R. P. H. H. A. C. P., 2003, *Working condition and intent to leave the profession among nursing staff in Europe. Working Life Research in Europe, Report No 7* . Hasselhorn HM, Tackenberg P, Mueller B (red.). Stockholm: National Institute for Working Life, s. 101-107