

Paul Maurice Conway  
gæstelektor  
Institut for Psykologi  
Institut for Psykologi  
E-mail: paul.conway@psy.ku.dk  
Direkte telefon: +4535324935  
Internetadresse: www.psy.ku.dk, <http://www.psy.ku.dk>



## Kort præsentation

### Træffetid: Mandage kl. 11:30-12:30

I joined the Center for Work and Organizational Psychology, Department of Psychology at the University of Copenhagen in May 2013. Prior to that, I worked at the Department of Clinical and Community Sciences at the University of Milan, Italy. My primary research interests relate to topics within the field of Occupational Health Psychology (OHP), including workplace bullying, work-related stress, sickness presenteeism, ageing at work, mental health at work, and work motivation.

### Current projects (as Principal Investigator):

"Workplace bullying, mental health and risk of suicide: A Danish register-based study", grant from the Region of Southern Denmark (27.000 Euro)

"Flexible retirement in Danish workplaces", grant received within the multi-disciplinary "Copenhagen Centre for Healthy Ageing-III (CEHA-III)" project, Track 2: Retirement and transitions (<https://healthyaging.ku.dk/>) (388.000 Euro).

## Publikationer

### **A weekly diary within-individual investigation of the relationship between exposure to bullying behavior, workplace phobia, and posttraumatic stress symptomatology**

Balducci, C., Conway, Paul Maurice & Vignoli, M., 1 jan. 2024, (E-pub ahead of print) I: Journal of Occupational Health Psychology.

### **Work ability and work nonparticipation: A prospective study of 2,426 participants in Germany**

Conway, Paul Maurice, Burr, H., Kersten, N. & Rose, U., 2024, (E-pub ahead of print) I: Journal of Occupational and Environmental Medicine.

### **Long-term associations of psychosocial working conditions with depressive symptoms and work-related emotional exhaustion: comparing effects in a 5-year prospective study of 1949 workers in Germany**

Conway, Paul Maurice, Rose, U., Formazin, M., Schoellgen, I., d'Errico, A., Balducci, C. & Burr, H., 24 feb. 2023, I: International Archives of Occupational and Environmental Health. 96, s. 661-674

### **Negative Acts as Risk Factor for Work-Related Violence and Threats from Clients towards Employees: A Follow-Up Study**

Andersen, L. P. S., Biering, K. & Conway, Paul Maurice, 14 feb. 2023, I: International Journal of Environmental Research and Public Health. 20, 4, 12 s., 3358.

### **Association of workplace violence and bullying with later suicide risk: a multicohort study and meta-analysis of published data**

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### **Associations between depressive symptoms and 5-year subsequent work nonparticipation due to long-term sickness absence, unemployment and early retirement in a cohort of 2,413 employees in Germany**

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### **Is a Positive Intergenerational Workplace Climate Associated with Better Self-Perceived Aging and Workplace Outcomes? A Cross-Sectional Study of a Representative Sample of the Danish Working Population**

Tybjerg-Jepesen, Anette, Conway, Paul Maurice, Ladegaard, Yun & Jensen, C. G., 2023, I: Journal of Applied Gerontology. 42, 6, s. 1212-1222

**Notified occupational mental disorders: associations with health and income**

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**Workplace Bullying and Post-Traumatic Stress Disorder Symptomology: The Influence of Role Conflict and the Moderating Effects of Neuroticism and Managerial Competencies**

Chenevert, M., Vignoli, M., Conway, Paul Maurice & Balducci, C., 26 aug. 2022, I: International Journal of Environmental Research and Public Health. 19, 17, 19 s., 10646.

**Workplace Bullying and Long-Term Sickness Absence-A Five-Year Follow-Up Study of 2476 Employees Aged 31 to 60 Years in Germany**

Burr, H., Balducci, C., Conway, Paul Maurice & Rose, U., 11 jun. 2022, I: International Journal of Environmental Research and Public Health. 19, 12, 10 s., 7193.

**Precarious Work as Risk Factor for 5-Year Increase in Depressive Symptoms**

Demiral, Y., Ihle, T., Rose, U., Conway, Paul Maurice & Burr, H., 8 mar. 2022, I: International Journal of Environmental Research and Public Health. 19, 6, 21 s., 3175.

**Workaholism and the Enactment of Bullying Behavior at Work: A Prospective Analysis**

Balducci, C., Menghini, L., Conway, Paul Maurice, Burr, H. & Zaniboni, S., 19 feb. 2022, I: International Journal of Environmental Research and Public Health. 19, 4, 13 s., 2399.

**Physical and psychosocial working conditions as predictors of 5-year changes in work ability among 2078 employees in Germany**

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**Contextualizing Violence Prevention: How Contextual Aspects Influence the Implementation of a Violence Prevention Initiative in Prisons and Psychiatry**

Jaspers, S. Ø., Andersen, D. R., Karlsen, I. L., Pedersen, A. H. M., Andersen, L. P. S., Conway, Paul Maurice, Aust, B. & Dyreborg, J., 2022, I: Scandinavian Journal of Work and Organizational Psychology. 7, 1, s. 1-16

**Leadership behaviours and health-related early exit from employment: a prospective cohort study of 55 364 employees**

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**Looking beyond violence prevention climate – exploring line managers' violence preventive practices in two high-risk sectors**

Jaspers, S. Ø., Raaby Andersen, D., Karlsen, I. L., Sønderbo Andersen, L. P., Conway, Paul Maurice, Dyreborg, J. & Aust, B., 2022, I: International Journal of Workplace Health Management. 15, 4, s. 429-444 16 s.

**Workplace bullying and risk of suicide and suicide attempts: A register-based prospective cohort study of 98 330 participants in Denmark**

Conway, Paul Maurice, Erlangsen, A., Grynderup, M. B., Clausen, T., Rugulies, Reiner Ernst, Bjørner, Jakob Bue, Burr, H., Francioli, L., Garde, Anne Helene, Hansen, Åse Marie, Hanson, L. M., Kirchheiner-Rasmussen, J., Kristensen, T. S., Mikkelsen, E. G., Stenager, E., Thorsen, S. V., Villadsen, E. & Høgh, A., 2022, I: Scandinavian journal of work, environment & health. 48, 6, s. 425-434 11 s.

**Antecedents of workplace bullying among employees in Germany: Five-year lagged effects of job demands and job resources**

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**Study protocol: The association between workplace bullying and suicidal behaviour: A register-based prospective study of 98,330 participants in Denmark.**

Conway, Paul Maurice, Erlangsen, A., Brodsgaard Grynderup, M., Clausen, T., Bjørner, Jakob Bue, Burr, H., Francioli, L., Garde, A. H., Hansen, Åse Marie, Hanson, L. L. M., Kristensen, T. S., Mikkelsen, E. G., Rugulies, Reiner Ernst, Stenager, E., Thorsen, S. V., Villadsen, E. & Høgh (Hogh), A., 9 okt. 2020, 15 s.

**Subjective status and perceived legitimacy across countries**

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**Crowdsourcing Hypothesis Tests: Making transparent how design choices shape research results**

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**The Demand-Control model and work-related threats and violence: Short- and long-term associations**

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**Workplace bullying and depressive symptoms among employees in Germany: prospective associations regarding severity and the role of the perpetrator**

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**Workplace Bullying and Mental Health**

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### **Does Workplace Bullying Affect Long-Term Sickness Absence Among Co-Workers?**

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### **Is organizational justice climate at the workplace associated with individual-level quality of care and organizational affective commitment? A multi-level, cross-sectional study on dentistry in Sweden**

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### **The associations between workplace bullying, salivary cortisol, and long-term sickness absence: a longitudinal study**

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### **Prevalence and Risk Factors for Workplace Bullying**

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### **The Role of Psychological Stress Reactions in the Longitudinal Relation Between Workplace Bullying and Turnover**

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### **Predictive Validity of the Columbia-Suicide Severity Rating Scale for Short-Term Suicidal Behavior: A Danish Study of Adolescents at a High Risk of Suicide**

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### **Workplace bullying and suicide risk: A register-based study of 78,972 participants in Denmark**

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### **Does Perceived Stress Mediate the Association Between Workplace Bullying and Long-Term Sickness Absence?**

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### **Negative Acts at Work as Potential Bullying Behavior and Depression: Examining the Direction of the Association in a 2-Year Follow-Up Study**

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**The role of poor sleep in the relation between workplace bullying/unwanted sexual attention and long-term sickness absence**

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**The Job Demand-Control model and Workplace Bullying: The protective role of Sense of Coherence**

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**Association between HSE 'Indicator Tool' and health in different work related-stress assessments**

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**Is there a need to use instruments for assessing work stress which are adapted to the contexts under investigation? The case of call-centre workers**

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**Modello Job Demands-Resources, esaurimento psico-fisico e coinvolgimento lavorativo nel personale di una casa di cura per lungodegenti**

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**Workplace bullying, job demand-control and the role of social support and coping in reducing symptoms of Post Traumatic Stress Disorder**

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**Effort Reward Imbalance and Work Ability among nurses and call-center operators**

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